

# POLICY

**CORP-HSE-POL-002**

## **Environmental and Sustainability Policy**

Energy Power Systems Australia Pty Ltd (EPSA) is committed to conducting its business activities in an environmentally sustainable manner and recognises the value of the environment to the community and future generations. We will work towards sustainable development by the responsible application of our products and services.

EPSA will endeavor to:

- Encourage a sense of environmental sustainability amongst our employees and contractors;
- Aim to protect the natural and cultural environment in all our operations in a socially responsible manner;
- Integrate the principles of continual improvement, waste minimisation and pollution prevention where practical;
- Continually seek to improve our environmental management system;
- Comply with all environmental legislation;
- Establish, monitor and review environmental targets;
- Adopt measures where practical to minimise greenhouse emissions as part of business decisions; and
- Look for opportunities to innovate for sustainability through our products, technology, processes and people.

EPSA's management team is accountable for the implementation of this policy and associated procedures.



**Chris Murray**  
**Managing Director**

17 March 2023

# Document Information

## Key Information

---

<b>Owner</b>	HSEQ Manager
<b>Business unit</b>	HSEQ
<b>Filename</b>	CORP-HSE-POL-002 Environmental and Sustainability Policy
<b>Date of next review</b>	17 March 2024
<b>Contact for enquiries</b>	Lance Deighton t: 03 8562 4139 e: Lance.Deighton@energypower.com.au

## Document version history

---

<b>Prepared by</b>	<b>Document Owner</b>	<b>Rev</b>	<b>Authorised by</b>	<b>Date of Release</b>
Lance Deighton	HSEQ	1	Chris Murray	21 January 2021
Lance Deighton	HSEQ	2	Chris Murray	22 February 2022
Lance Deighton	HSEQ	3	Chris Murray	17 March 2023

### Revision    Change Details

1.0	New document format, Policy renamed to included Sustainability practices Reviews Changed to Annually
2.0	Reviewed no changes
3.0	Reviewed no changes