

POLICY

CORP-HSE-POL-001

Health and Safety Policy

Energy Power Systems Australia Pty Ltd (EPSA) is committed to the health, safety and wellbeing of our people including employees and contractors, and our stakeholders including customers, suppliers, and visitors.

EPSA's Values and Behaviours statement reflects our expectations: Safety and Wellbeing - First and always.

EPSA commits to:

- Put the health and safety of our people, stakeholders and communities first;
- Committed to Consultation & Participation with workers;
- Build a safety culture where our people behave like safety and wellbeing leaders, call out safety and wellbeing issues, and demonstrate care towards colleague's mental and physical wellbeing;
- Encourage our people not to undertake work unless it can be carried out safely, and to stop any unsafe acts prior to an incident occurring;
- Expect our people to report all incidents and near misses;
- Provide a balanced focus on the management of the health and wellbeing of people and process;
- Put in place adequately trained resources to support the management of health and safety;
- Expect our people to behave in a safe manner as a condition of their employment;
- Strive to mitigate health and safety risks through hazard identification, incident investigation, and risk management, with continual improvement processes in place;
- Comply with all applicable laws, regulations, and contractual obligations as a minimum standard; and
- Display a copy of this Health and Safety Policy in prominent positions in each site under EPSA control.

EPSA's people are directly responsible for working in a safe manner to prevent injury to themselves, fellow workers and others.

EPSA's management team is accountable for the implementation of this policy and associated procedures and for demonstrating health and safety leadership.



Chris Murray
Managing Director

17 March 2023

Document Information

Key Information

Owner	HSEQ Manager
Business unit	HSEQ
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Prepared by	Document Owner	Rev	Authorised by	Date of Release
Lance Deighton	HSEQ	1	Chris Murray	21 January 2021
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Revision Change Details

1.0	New document format - Reviews Changed to Annually
2.0	Added - Committed to Consultation & Participation with workers
3.0	Annual review no changes